

Camas Meadows Bible Camp

2008 Summer Staff Application

Introduction

Thank you for your interest in counseling at Camas Meadows Bible Camp. Christian counselors are a critical part of the Camas Meadows ministry. Here is an overview of this ministry so you can see if this is a good fit for you.

Camas Meadows Summer Camp is a...

- **Christ-centered ministry**—our purpose is to know God and make Him known. It is essential, therefore, that our staff have a growing relationship with God through His Son Jesus Christ, and a desire to share His love with others.
- **Relational ministry**—following Jesus means loving one another. We want to build healthy relationships—with campers, with one another, and with God. This means opening your life and relationship with God to your campers.
- **Servant ministry**—servant leadership is the example left by Jesus for us to follow. The humility to serve is one of the most important qualifications of a counselor.
- **Youth ministry**—the camp serves and reaches out to kids ages 9 to 17. A love for and compatibility with children is expected.
- **Outdoor ministry**—much of the camp program involves outdoor recreation and activity. Participation in the outdoors is required (this may involve getting wet, dirty, and/or sweaty).
- **Volunteer ministry**—we work to keep summer camp affordable for families to send their children. There will be a lot expected from you for no earthly pay.

Jesus said of His disciples, *“If anyone would come after Me, he must deny himself and take up his cross and follow Me...”* At camp, you will be responsible for the care, safety, and spiritual encouragement of the children in your cabin. This will give you plenty of opportunities to experience the call of a disciple. Our goal as staff of Camas Meadows Bible Camp is *to serve Jesus Christ by loving kids in His name*. If you feel that this is God’s calling for your life this summer, please prayerfully complete this application.

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Application Instructions

Keep these checklists until Staff Training

How to become a Camas Meadows Summer Camp Counselor in three easy steps:

1. **Apply**—application process helps determine if you are the right fit for this ministry
2. **Prepare**—things to help prepare your mind and heart for ministry
3. **Train**—a retreat to help equip you for ministry and unite you with the ministry team

Counselor Application Requirements—to be completed by May 15th

- Fill out Application
- Parental Reference
- Pastoral/Mentor Reference—meet with your Christian mentor/pastor
- Sign Statement of Faith
- Sign Counselor Expectations
- Bible Study Portion
- \$20 for Staff Application and Staff Shirt
- Mail all application documents postmarked by May 15, 2008**

Counselor Preparation Requirements—to be completed before Staff Training

- Raise Prayer Support Team

Reading Portion

- Mark
- Galatians
- 1 Peter
- More Than a Carpenter (first-time applicants)

Memorization Portion

- Philippians 2:1-5 _____ (signature)
- Mark 10:45 _____ (signature)

Service Portion

- I volunteered helping _____
- Write a summary of your experience

Counselor Training Requirements

- Attend the Staff Training Retreat, held June 24-28
- Cost: \$140 for Staff Training [-\$20 per year of experience as Camas Staff]

Please contact Scruffy if you need help meeting the financial requirements!

—Turn this completed form to Scruffy when you arrive at Staff Training—

Staff Training is Tuesday June 24th through Saturday June 28th!

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Personal Information

Camp Name (if any) _____

Last Name _____ First Name _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Current e-mail _____

Age _____ Birthday _____ Sex: Male _____ Female _____ Grade _____

Parent(s) Names _____ Phone _____

Home Church _____ Phone _____

Youth Pastor _____ Phone _____

Camas Meadows Experience _____ T-Shirt Size _____

Application Information

Position Applied for:

_____ Counselor-in-Training (minimum 15 years old in 2008, no counseling experience)

_____ Junior Counselor (minimum 16 years old plus 1 year counseling experience)

_____ Senior Counselor (minimum 17 years old plus 2 years counseling experience)

_____ *I am willing to fill any position needed if my first choice is filled*

_____ I am interested in participating in the worship band. I can play _____

Camp Dates:

| | <u>Dates</u> | <u>Camp</u> | <u>Campers</u> | <u>Age Requirement</u> | <u>Cost</u> |
|----------|----------------|--|----------------|------------------------|-------------|
| <u>X</u> | June 24-28 | <i>Staff Training is required for all counselor applicants</i> | | | \$140 |
| _____ | June 30-July 5 | Jr. High Teen Camp 1 | grades 7-8 | 16 | - |
| _____ | July 7-12 | Jr. High Teen Camp 2 | grades 7-8 | 16 | - |
| _____ | July 14-19 | Sr. High Teen Camp | grades 9-11 | 17/18 | - |
| _____ | July 28-Aug. 2 | Junior A Camp | grades 4-6 | 15 | - |
| _____ | August 18-23 | Junior B Camp | grades 4-6 | 15 | - |

due to the limited number of staff positions, not all selections may be available

You can also attend our new Teen Discipleship Camp as a camper for a reduced rate (staff get half off)

_____ August 4-9 Teen Discipleship Camp open to teens ages 14-19 \$85

Ministry Experience and Spiritual Evaluation

Please answer the following questions prayerfully, thoughtfully and honestly. Please use an additional piece of paper if necessary.

Tell about your spiritual journey—how have you become the person you are right now?

How have you been serving God since last summer?

What have you been doing to grow in your walk with Christ since last summer? What kind of growth have you seen in your life recently?

Describe the truth of the gospel in words a child could understand.

What do you think makes a good camp counselor?

Your Interests and Gifts

If you need more space to answer the following questions, please attach an additional piece of paper.

What do you think your strengths are? How can God use your strengths?

What are some of your weaknesses/struggles? How can God use your weaknesses and how can you grow in these areas?

What is one interesting (and possibly unusual) thing about you?

What are your favorite things to do?

What abilities or talents do you have? (anything from apple bobbing to yodeling)

If you could have a super power, what would it be?

Medical Information

Camp counseling can be physically and emotionally exhausting. Injury and sickness are always possibilities when participating in this kind of ministry. Getting sufficient rest, exercise and a good diet before, during and after camp can minimize the risks. If for any reason you are unable to fulfill your responsibilities or exhibit symptoms of a contagious illness, we will have your parents pick you up and return you home. If you are under the age of 18, please have your parents read and sign the Emergency Medical Release and Liability Waiver on the parental reference form. Please answer the following questions and provide an explanation with any answers of “yes” (a yes answer does not necessarily exclude you from participation in the activities of Camas Meadows Bible Camp).

Do you have any medical condition(s) that might affect your performance as a counselor?

Are you currently taking any medication prescribed by a doctor?

Do you have any medical condition(s) that might be hazardous to others?

Background Information

Please answer the following and provide an explanation to any questions you answer yes. All answers will be strictly confidential.

Have you ever been accused or involved in the sexual or physical abuse of others?

Have you ever been accused or convicted of possession/sales of controlled substances or of driving while under the influence of alcohol or drugs?

Are you currently using or have you recently used (within the current school year) illegal drugs (including alcohol or tobacco if under age)?

Have you been sexually active with a non-married partner in the last year?

Have you ever been arrested or convicted of any criminal act more serious than a traffic violation?

Have you ever gone through treatment for alcohol or drug use?

Have you ever been asked to step away from ministry or work with children for any reason?

Is there anything in your life that might be a problem if we found out about it later?

References

Please meet with your spiritual mentor (youth pastor, pastor or ?) and from a parent or guardian. Please provide each reference with the appropriate reference form and a stamped envelope addressed to:

Camas Meadows Bible Camp / Staff Reference / P.O. Box 304 / Cashmere, WA 98815

Mentor _____
name address phone relationship

Parental _____
name address phone relationship

Application Deadline: May 5, 2007

Please ensure that *all* application documents reach CMBC by this deadline. We will send you a confirmation.

**Mail to: Camas Meadows Bible Camp
Staff Application
P.O. Box 304
Cashmere, WA 98815**

The purpose of this section is to help you prepare spiritually for your ministry at Camas Meadows Bible Camp this summer. Please complete each of the following:

Bible Study Portion

—complete and send to CMBC with your application

Understanding and applying the word of God to your life and ministry is an essential part of being a Christian camp counselor. This portion requires you to interact with the word of God. Ask the Holy Spirit to lead you in truth as you study the word. Discuss your study with your spiritual mentor and get their help if you need it. This should be a challenge and a blessing to you. I hope that through it you will learn more about yourself and God and grow closer to Him. Send your study with your application.

First Year Staff—Statement of Faith Study

—For each point in the statement of faith, look up at least 3 scriptures that support that belief (some points may require more scriptures since they have multiple parts to them)

—List the scripture references and write a brief description of how this particular scripture is relevant to this belief

—Feel free to get help from your parents, pastor, youth pastor, or other Christian mentor.

—Sign agreement to the Statement of Faith

Returning Counselors—Study of 1 Peter

Do a study of the book of 1 Peter

-Observation—what does it say? Read the book several times (it's short) and record your observations

-Interpretation—what does it mean? Tell in your own words what you think God is trying to communicate through this book.

-Application—what does it mean to me? Describe how this book affects your life and particularly how it applies to counseling at camp.

Reading Portion

—complete before Staff Training

Read the following books:

- **Mark**
- **Romans**
- **1 Peter**
- **More Than a Carpenter**, by Josh McDowell

—First time counselors obtain and read a copy of this short book

—if you have trouble getting this book, you can get a copy from me (I will make some available)

Memorization Portion

—complete before Staff Training

Memorize the following verses:

- **Philippians 2:1-5**
- **Mark 10:45**

—Recite the verses & references to a friend or family member (no helps for you Awana kids!)

—Have them sign your checklist when you complete the memorization portion

Service Portion

—complete before Staff Training

Volunteer a few hours to help one of the following:

- **Children**
- **Old folks/widows**
- **The poor**

—Try to love them as Jesus would

—Write a short summary about your experience

Parental Reference

Dear parent,

Thank you so much for allowing your child to participate in the summer camp ministry of Camas Meadows Bible Camp. In case you are unfamiliar with our ministry I would like to let you know a little about the camp. Camas Meadows Bible Camp is a non-profit, non-denominational Christian camp committed to sharing the Word of God with people of all ages. The camp is located on a unique meadow in the Cascade Mountains outside Leavenworth. Our summer ministry consists of five weeks of summer camps that can number up to 60 children plus around 25 staff each week. We are staffed primarily by young people in their late teens and early twenties who are willing to volunteer a few weeks of their summer to serve God at camp.

Camp can be a life-changing experience for both the campers and the counselors. God uses the young people who volunteer their time and effort to touch the lives of many children each year. Summer camps also provide a unique platform for young people to discover and exercise the gifts and talents God gave them. It creates an opportunity to build friendships with other Christian young people and challenges them to a lifetime of serving Jesus Christ.

Since they will be responsible for the care and guidance of younger children, it is essential that I get an accurate character reference for each of our staff. You as a parent know them better than anyone and I would very much value your input. Please fill out the following questions and sign the medical release waiver.

You may contact me at 509-548-6553 or scruffy@camasmeadows.org if you have any questions or concerns. Thank you and may the Lord Jesus richly bless your family.

Sincerely,

Daryl Wilks
Director, Camas Meadows Bible Camp
P.O. Box 304, Cashmere, WA 98815

Reference for _____ **Completed by** _____

1. To your knowledge has your son/daughter made a sincere profession of faith in Jesus Christ?
2. Does your son/daughter have a lifestyle that is generally consistent with their faith in Jesus Christ?
3. What makes your child a good choice to be a camp counselor?
4. Do you have any reservations about your child becoming a camp counselor?
5. Is there any reason to believe that your child may be a potential threat to the safety or welfare of a children in his/her care? If so, please explain.

Signature _____ Date _____

.....
Emergency Medical Release and Liability Waiver

1) I give my child, _____ permission to participate in the activities of Camas Meadows Bible Camp. 2) I give consent to any emergency medical treatment deemed necessary by the Camas Meadows staff for my child (parents will be notified as soon as possible). 3) I absolve Camas Meadows Bible Camp and its personnel of liability for any accident or illness caused by my child's participation in the camp program. 4) The parent/guardian submitting this registration are those having legal custody over the child. 5) I am not aware of any physical or other limitations that would hinder my child from participating in the camp program.

Parent or Guardian Signature _____ Date _____

Pastoral/Spiritual Mentor Reference

Dear _____,

You have been selected as a reference for _____, who is applying for a summer staff position at Camas Meadows Bible Camp. We are a non-profit, non-denominational Christian camp committed to sharing the Word of God and the Gospel of Jesus Christ with young people. The summer staff positions are filled by responsible young people who are growing in their relationship with Jesus Christ and are willing to share their faith with others.

You have been chosen as a reference because of your relationship to the applicant as a Christian mentor. Because they will be responsible for the care and guidance of younger children, it is very important that I get an accurate character reference for each staff applicant. Please complete this reference thoughtfully and honestly and return it to me. Your comments will be an important part of determining the applicant's participation in this ministry. All comments will be kept strictly confidential. I am also asking the applicants to talk with their mentor about their study and application, so please try to meet with them before sending this reference.

You may contact me at 509-548-6553 or scruffy@camasmeadows.org if you have any questions or concerns. Thank you and may the Lord Jesus richly bless your family and ministry.

Sincerely,

Daryl Wilks
Director, Camas Meadows Bible Camp
P.O. Box 304, Cashmere, WA 98815

Reference for _____ Completed by _____

1. How long and in what capacity have you known the applicant?
2. To your knowledge, has the applicant made a sincere profession of faith in Jesus Christ?
3. How has the applicants lifestyle been consistent with faith in Christ?
4. How has the applicant demonstrated a concern for others people?
5. How outgoing is the applicant?
6. Has the applicant demonstrated positive relationships with children?
7. Can the applicant be trusted with the care and guidance of younger children?
8. To your knowledge, has the applicant recently been involved in any immoral or illegal activities?
9. What do you think the applicants gifts and strengths are?
10. What are the areas that the applicant needs to grow in?
11. Would you recommend the applicant for a summer staff position at Camas Meadows Bible Camp?
12. Would you entrust *your* children to the care and guidance of the applicant?

Signature _____ Date _____

CMBC Staff Application

Summer Staff Expectations

As a CMBC counselor, you will be expected to:

- have a personal relationship with Jesus Christ.
- walk in the Spirit and be growing in your relationship with God.
- have a love for children and a concern for their spiritual condition.
- be responsible for the *physical* care of campers including safety, personal cleanliness, changing clothing, discrete care of bed-wetter's, personal appearance, and health care (see camp nurse).
- build relationships with your campers and look out for their *emotional* needs.
- provide *spiritual* direction for your campers and be able to share your faith in Jesus Christ.
- manage cabin activities and provide responsible supervision and discipline for your campers.
- look for "teachable moments" to share God's love, truth, and grace.
- have a good attitude in any circumstances, avoiding grumbling and complaining.
- participate in all program activities with enthusiasm and keep a good attitude through the "managed chaos" of camp ministry.
- respect and respond obediently to the camp leadership.
- be unified in love, spirit, and purpose with the other Camas Meadows staff.
- have a servant's heart manifested by a willingness to do whatever asked with excellence and faithfulness.
- maintain your spiritual health through prayer, worship, and reading God's Word.
- maintain your physical and mental health before, during, and in-between camps.
- remain above reproach in speech, dress, and actions.
- maintain relationships of integrity, especially with the opposite sex.
- follow-up your ministry through continued care and contacts.
- continue to live a life that honors God after camp is over.

I have read and understand what is expected of me as a counselor at Camas Meadows Bible Camp. I agree to be held accountable to the Camas Meadows Staff Expectations and understand that my failure to fulfill them may result in my dismissal from Camas Meadows Bible Camp.

Signature: _____ Date: _____

CMBC Staff Application

Statement of Faith

I believe in . . .

- The Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy and the supreme authority in all matters of faith and conduct;
- The Triune God - Father, Son and Holy Spirit;
- The deity of the Lord Jesus Christ, His substitutionary atonement for sin, His bodily resurrection and His personal, visible return to earth to reign in righteousness and glory;
- The Person of the Holy Spirit and His work of conviction, regeneration, and sanctification, who indwells every believer equipping them with gifts for service and witness;
- The necessity of new birth, in salvation by faith in Jesus Christ alone and the importance of a life fully committed to the will of God in Christ; and
- The church as the one universal body of Christ who is the Head, called to be God's redeemed people.

I am in agreement with this statement of faith.

your signature