

# Camas Meadows Bible Camp

## 2010 Summer Staff Application

### Application Checklist

*Bring this completed checklist to Staff Training*

Use this checklist to ensure that you complete all application requirements. Please meet with your Christian mentor reference person to discuss counseling, completing the application and your bible study portion. Application requirements must be completed by May 1st and all Preparation Requirements must be completed before Staff Training begins.

#### Counselor Application

- Fill out Application
- Parental Reference
- Pastoral/Mentor Reference—meet with your Christian mentor
- Sign Statement of Faith
- Sign Counselor Expectations
- Bible Study Portion
- Meet with your Christian Mentor
- Send \$20 for Application Deposit & Staff Shirt
- Make sure all application documents and deposit are mailed by May 1, 2010**

#### Counselor Preparations

##### Reading Portion

- Mark
- Colossians
- 2 Timothy [returning staff]
- More Than a Carpenter [first-time applicants]

##### Memorization Portion

- Philippians 2:1-5 \_\_\_\_\_ (signature)
- Mark 10:45 \_\_\_\_\_ (signature)

##### Service Portion

- I volunteered helping \_\_\_\_\_
- Write a summary your experience

#### Counselor Training

- \$150 for Staff Training [-\$20 per year of experience as Camas Staff]
- Attending Staff Training June 21-25

*Please contact Scruffy if you need help meeting the financial requirements!*

—Give this completed form & staff training \$ to Scruffy when you arrive at staff training—

**Staff Training is Monday June 21nd through Friday June 25th!**

# Camas Meadows Bible Camp

## 2010 Summer Staff Application

"If anyone would come after Me, he must deny himself and take up his cross and follow me."—Jesus

### Personal Information

Camp Name (if any) \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Current e-mail \_\_\_\_\_

Age \_\_\_\_\_ Birthday \_\_\_\_\_ Sex: Male \_\_\_\_\_ Female \_\_\_\_\_ Grade \_\_\_\_\_

Parent(s) Names \_\_\_\_\_ Phone \_\_\_\_\_

Home Church \_\_\_\_\_ Phone \_\_\_\_\_

Youth Pastor \_\_\_\_\_ Phone \_\_\_\_\_

Camas Meadows Experience \_\_\_\_\_ T-Shirt Size \_\_\_\_\_

### Application Information

#### Position Applied for:

\_\_\_\_\_ Counselor-in-Training (minimum 15 years old in 2009, no counseling experience)

\_\_\_\_\_ Junior Counselor (minimum 16 years old plus 1 year counseling experience)

\_\_\_\_\_ Senior Counselor (minimum 17 years old plus 2 years counseling experience)

\_\_\_\_\_ *I am willing to fill any position needed if my first choice is filled*

\_\_\_\_\_ I am interested in participating in the worship band. I can play \_\_\_\_\_

#### Camp Dates (*check all that you are applying for*)

<u>X</u>	<u>Dates</u>	<u>Camp</u>	<u>Campers</u>	<u>Age Requirement</u>
	June 21-25	<i>Staff Training is required for all counselor applicants</i>		
___	June 28-July 3	Jr. High Teen Camp 1	grades 7-8	16
___	July 5-10	Jr. High Teen Camp 2	grades 7-8	16
___	July 12-17	Sr. High Teen Camp	grades 9-11	17/18
___	July 26-31	Junior A Camp	grades 4-6	15
___	August 16-21	Junior B Camp	grades 4-6	15

*\*due to the limited number of staff positions, not all selections may be available\**

**Spiritual Ministry**—Summer Bible camp is first a spiritual ministry, so it is essential that the presence of God is active in the lives of our staff. Please answer the following questions openly and honestly. *Please use an additional piece of paper if necessary.*

Tell how you became a Christian and, if applicable how you dedicated your life to God.

Tell how you have grown in your relationship with God over the last 6 months

Tell how you have seen God's work evident in your life over the last 6 months.

Tell how God led you to participate in the ministry of Camas Meadows Bible Camp.

Explain the gospel in a way a child could understand.

*Please use an additional piece of paper if necessary.*

**Children's Ministry**—Summer Bible camp is also a ministry to children and youth, so it is important that the camp staff have a love for children/youth and a desire to contribute to their spiritual and personal growth. Please answer the following questions openly and honestly.

Describe your experience ministering to or working with children/youth.

Why do you want to work with children/youth at summer camp?

What gifts/skills/abilities do you have that can help with children/youth?

**Outdoor Ministry**—Summer Bible Camp is also an active, outdoor ministry, requiring the willing and active participation of staff in outdoor recreation. Please answer the following questions openly and honestly.

Describe your compatibility with the outdoors

Why would you be or not be willing/able to participate in outdoor activities.

How can your recreational participation benefit the camp ministry?

## Medical Information

Camp counseling can be physically and emotionally exhausting. Injury and sickness are always possibilities when participating in this kind of ministry. Getting sufficient rest, exercise and a good diet before, during and after camp can minimize the risks. If for any reason you are unable to fulfill your responsibilities or exhibit symptoms of a contagious illness, we will have your parents pick you up and return you home. If you are under the age of 18, please have your parents read and sign the Emergency Medical Release and Liability Waiver on the parental reference form. Please answer the following questions and provide an explanation with any answers of "yes" (a yes answer does not necessarily exclude you from participation in the activities of Camas Meadows Bible Camp).

Do you have any medical condition(s) that might affect your performance as a counselor?

Are you currently taking any medication prescribed by a doctor?

Do you have any medical condition(s) that might be hazardous to others?

## Background Information

Please answer the following and provide an explanation to any questions you answer yes.  
All answers will be strictly confidential.

Have you ever been accused or involved in the sexual or physical abuse of others?

Have you ever been accused or convicted of possession/sales of controlled substances or of driving while under the influence of alcohol or drugs?

Are you currently using or have you recently used (within the current school year) illegal drugs (including alcohol or tobacco if under age)?

Have you ever been arrested or convicted of any criminal act more serious than a traffic violation?

Have you ever gone through treatment for alcohol or drug use?

Have you ever been asked to step away from ministry or work with children?

Is there anything in your life that might hinder your ministry or be a problem if we found out about it later?

## References

List your spiritual reference (Pastor or Youth Pastor) and family reference below and have them fill out a reference form. Please provide each reference with the appropriate reference form and a stamped envelope addressed to:

**Camas Meadows Bible Camp / Staff Reference / P.O. Box 304 / Cashmere, WA 98815**

Pastoral \_\_\_\_\_  
name address phone relationship

Parental \_\_\_\_\_  
name address phone relationship

## Application Deadline: May 1, 2010

Please ensure that *all* application documents are mailed by this deadline. We will send you a confirmation.

**Mail to: Camas Meadows Bible Camp  
Staff Application  
P.O. Box 304  
Cashmere, WA 98815**

The purpose of this section is to help you prepare spiritually for your ministry at Camas Meadows Bible Camp this summer. Please complete each of the following:

## Bible Study Portion

Understanding and applying the word of God to your life and ministry is an essential part of being a Christian camp counselor. This portion requires you to interact with the word of God. Ask the Holy Spirit to lead you in truth as you study the word. Discuss your study with your spiritual mentor and get their input. This should be a challenge and a blessing to you. I hope that through it you will learn more about yourself and God and grow closer to Him. Send your study with your application.

### First Year Staff—Statement of Faith Study

- For each point in the statement of faith, look up at least 3 scriptures that support that belief (some points may require more scriptures since they have multiple parts to them)
- List the scripture references and write a brief description of how this particular scripture is relevant to this belief
- I highly recommend getting help from your parents, pastor, youth pastor, or other Christian mentor.
- Sign agreement to the Statement of Faith

### Returning Counselors—Study of 1 John

*Do a study of the book of 2 Timothy.*

- Observation—what does it say? Read the book several times (it's short) and record your observations
- Interpretation—what does it mean? Tell in your own words what you think God is trying to communicate through this book.
- Application—what does it mean to me? Describe how this book affects your life and particularly how it applies to counseling at camp.

## Reading Portion

Read the following books:

- **Mark**
- **Colossians**
- **2 Timothy** [returning staff]
- **More Than a Carpenter**, by Josh McDowell (first-time applicants]

—*obtain and read a copy of this short book*

—*if you have trouble getting this book, you can get a copy from me (I will be buying some to make available)*

## Memorization Portion

Memorize the following verses:

- **Philippians 2:1-5**
- **Mark 10:45**

—Recite the verses & references to a friend or family member (no helps for you Awana kids!)

—Have them sign your checklist when you complete the memorization portion

## Service Portion

*Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world. —James 1:27*

Volunteer a few hours to help one of the following:

- **Children**
- **Old folks/widows**
- **The poor**

—The intent here is to take time out of your busy life to serve and love others as Jesus would.

—Write a short page about your experience.

# Parental Reference

Dear parent,

Thank you so much for allowing your child to participate in the summer camp ministry of Camas Meadows Bible Camp. In case you are unfamiliar with our ministry I would like to let you know a little about the camp. Camas Meadows Bible Camp is a non-profit, non-denominational Christian camp committed to sharing the Word of God with people of all ages. The camp is located on a Cascade Mountain meadow outside Leavenworth. Our summer ministry consists of four weeks of summer camps that can number up to 60 children plus around 25 staff each week. We are staffed primarily by young people in their late teens and early twenties who are willing to volunteer a few weeks of their summer to serve God at camp.

Camp can be a life-changing experience for both the campers and the counselors. God uses the young people who volunteer their time and effort to touch the lives of many children each year. Summer camps also provide a unique platform for young people to discover and utilize the gifts and talents God gave them. It creates an opportunity to build friendships with other Christian young people and challenges them to a lifetime of serving Jesus Christ.

Since they will be responsible for the care and guidance of younger children, it is essential that I get an accurate character reference for each of our staff. You as a parent know them better than anyone and I value your input considerably. Please fill out the following questions and sign the medical release waiver.

You may contact me at 509-548-6553 or scruffy@camasmeadows.org if you have any questions or concerns. Thank you and may God lovingly bless your family.

Sincerely,

Daryl Wilks  
Director, Camas Meadows Bible Camp  
P.O. Box 304, Cashmere, WA 98815

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**Reference for** \_\_\_\_\_ **Completed by** \_\_\_\_\_

1. To your knowledge has your son/daughter made a sincere profession of faith in Jesus Christ?
2. Does your son/daughter have a lifestyle that is generally consistent with their faith in Jesus Christ?
3. What makes your child a good choice to be a camp counselor?
4. Do you have any reservations about your child becoming a camp counselor?
5. Is there any reason to believe that your child may be a potential threat to the safety or welfare of a children in his/her care? If so, please explain.

Signature \_\_\_\_\_ Date \_\_\_\_\_

.....  
Emergency Medical Release and Liability Waiver

1) I give my child, \_\_\_\_\_ permission to participate in the activities of Camas Meadows Bible Camp. 2) I give consent to any emergency medical treatment deemed necessary by the Camas Meadows staff for my child (parents will be notified as soon as possible). 3) I absolve Camas Meadows Bible Camp and its personnel of liability for any accident or illness caused by my child's participation in the camp program. 4) The parent/guardian submitting this registration are those having legal custody over the child. 5) I am not aware of any physical or other limitations that would hinder my child from participating in the camp program.

Parent or Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

## Pastoral/Spiritual Mentor Reference

Dear \_\_\_\_\_,

You have been selected as a reference for \_\_\_\_\_, who is applying for a summer staff position at Camas Meadows Bible Camp. We are a non-profit, non-denominational Christian camp committed to sharing the Word of God and the Gospel of Jesus Christ with young people. The summer staff positions are filled by responsible young people who are growing in their relationship with Jesus Christ and are willing to share their faith with others.

You have been chosen as a reference because of your relationship to the applicant as a Christian mentor. Because they will be responsible for the care and guidance of younger children, it is very important that I get an accurate character reference for each staff applicant. Please complete this reference thoughtfully and honestly and return it to me. Your comments will be an important part of determining the applicant's participation in this ministry. All comments will be kept strictly confidential. I am also asking the applicants to talk with their mentor about their study and application, so please try to meet with them before sending this reference.

You may contact me at 509-548-6553 or [scruffy@camasmeadows.org](mailto:scruffy@camasmeadows.org) if you have any questions or concerns. Thank you and may the Lord Jesus richly bless your family and ministry.

Sincerely,

Daryl Wilks  
Director, Camas Meadows Bible Camp  
P.O. Box 304, Cashmere, WA 98815

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Reference for \_\_\_\_\_ Completed by \_\_\_\_\_

1. How long and in what capacity have you known the applicant?
2. To your knowledge, has the applicant made a sincere profession of faith in Jesus Christ?
3. How has the applicants lifestyle been consistent with faith in Christ?
4. How has the applicant demonstrated a concern for others people?
5. How outgoing is the applicant?
6. Is the applicant good at working with children?
7. Can the applicant be trusted with the care and guidance of younger children?
8. To your knowledge, has the applicant recently been involved in any immoral or illegal activities?
9. What do you think the applicants gifts and strengths are?
10. What are the areas that the applicant needs to grow in?
11. Would you recommend the applicant for a summer staff position at Camas Meadows Bible Camp?
12. Would you entrust *your* children to the care and guidance of the applicant?

Signature \_\_\_\_\_ Date \_\_\_\_\_

# CMBC Staff Application

## Summer Staff Expectations

As a CMBC counselor, you will be expected to:

- have a personal relationship with Jesus Christ.
  - walk in the Spirit and be growing in your relationship with God.
  - have a love for children and a concern for their spiritual condition.
  - be responsible for the *physical* care of campers including safety, personal cleanliness, changing clothing, discrete care of bed-wetter's, personal appearance, and health care (see camp nurse).
  - build relationships with your campers and look out for their *emotional* needs.
  - provide *spiritual* direction for your campers and be able to share your faith in Jesus Christ.
  - manage cabin activities and provide responsible supervision and discipline for your campers.
  - look for "teachable moments" to share God's love, truth, and grace.
  - have a good attitude in any circumstances, avoiding grumbling and complaining.
  - participate in all program activities with enthusiasm and keep a good attitude through the "managed chaos" of camp ministry.
  - respect and respond obediently to the camp leadership.
  - be unified in love, spirit, and purpose with the other Camas Meadows staff.
  - have a servant's heart manifested by a willingness to do whatever asked with excellence and faithfulness.
  - maintain your spiritual health through prayer, worship, and reading God's Word.
  - maintain your physical and mental health before, during, and in-between camps.
  - remain above reproach in speech, dress, and actions.
  - maintain relationships of integrity, especially with the opposite sex.
  - follow-up your ministry through continued care and contacts.
- continue to live a life that honors God after camp is over.

I have read and understand what is expected of me as a counselor at Camas Meadows Bible Camp. I agree to be held accountable to the Camas Meadows Staff Expectations and understand that my failure to fulfill them may result in my dismissal from Camas Meadows Bible Camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# CMBC Staff Application

## Statement of Faith

I believe in . . .

- The Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy and the supreme authority in all matters of faith and conduct;
- The Triune God - Father, Son and Holy Spirit;
- The deity of the Lord Jesus Christ, His substitutionary atonement for sin, His bodily resurrection and His personal, visible return to earth to reign in righteousness and glory;
- The Person of the Holy Spirit and His work of conviction, regeneration, and sanctification, who indwells every believer equipping them with gifts for service and witness;
- The necessity of new birth, in salvation by faith in Jesus Christ alone and the importance of a life fully committed to the will of God in Christ; and
- The church as the one universal body of Christ who is the Head, called to be God's redeemed people.

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I am in agreement with this statement of faith.

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your signature